

## Behavioural conduct policy

24 February 2020

buildingSMART's work as an open neutral community of professional and industry stakeholders depends on good collaborative co-working. It is important therefore that buildingSMART has policies in place to encourage strong mutual respect and appropriate personal behaviours towards other members of the community.

First and foremost, buildingSMART International is a community and all participants are afforded an equal voice in our discussions regardless of their status in the commercial world.

buildingSMART International promotes an environment where ideas can be explored and challenged in a healthy, spirited, non-judgmental and constructive way.

Debate is encouraged, all ideas and opinions are valid and the atmosphere shall be kept professional, supportive and friendly at all times.

Disagreements are considered part of healthy debate and should always be conducted in a constructive way with good humour and respect for other contributors.

There is no place at buildingSMART for behaviours that are aggressive (either passive or explicit) intimidating or are in any way demeaning.

The Chairs of our meetings are encouraged to promote these behaviours and act to suppress any behaviours that contravene this policy. Meeting attendees are expected to respect the role of the Chair and be collaborative in supporting this policy.

Although the buildingSMART Management Office is a professional team with commitment to grow, manage the organisation, and operate in a way that allows the community to thrive, buildingSMART is not a commercial supplier to the industry and should not be treated as such.



**Richard Kelly**  
**Operations Director**